



**Broad Based Black Economic Empowerment Scorecard  
Qualifying Small Enterprise Certificate**

**Certificate No: BM15995-170816**

**Name of Entity:** TBA Travel (Pty) Ltd  
**Trading Name:** XL Travel by Arrangement  
**Entity Registration number:** 1999/012004/07  
**Vat Number:** 4500188547  
**Physical Address:** Trinity Village, 1<sup>st</sup> Floor, 65 Knoppiesdoring Street, Randpark Ridge, 2194

**Applicable BEE Codes:** Amended Tourism Sector Code  
 Gazette Number - 39430  
**Issue of the Rating Standard applied:** Section 9 of the B-BBEE Act 53 of 2003 (as amended)  
**Applicable scorecard:** Qualifying Small Enterprise (< / or = R45 Million annual turnover\*)

Element	Weighting	Score
Ownership	26	26.00
Management Control	17	6.00
Skills Development	30	30.00
Enterprise and Supplier Development	30	30.00
Socio-Economic Development	8	8.00
<b>Overall Score</b>	<b>111</b>	<b>100.00</b>

**Broad Based BEE status level:** LEVEL 1 Contributor to B-BBEE  
**BEE procurement recognition level:** 135%  
**Black Ownership:** 31%  
**Black Female Ownership:** 24.11%  
**Black Ownership Designated Groups:** NO  
**Empowering Supplier:** YES

*\* Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

*Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Tourism Scorecard - Qualifying Small Enterprise (Revised Codes) on Black Economic Empowerment, gazetted on 20 November 2015 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 17 August 2016 is available for inspection at the registered office of TBA Travel (Pty) Ltd t/a XL Travel by Arrangement together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.*

*This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than TBA Travel (Pty) Ltd t/a XL Travel by Arrangement, for our work, for this report, or for the conclusion we have reached.*

Verification Agency: BEE~Matrix (Pty) Ltd  
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 e-mail: info@beematrix.co.za

Simone Mitchell  
 IRBA Reg No: 497088B  
 Registered Auditor  
 Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates

Date of issue:	17 August 2016
Expiry date:	16 August 2017
Period of validity:	12 Months